

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **September 22, 2017 – September 21, 2018.**

1) **Employment Unit: Beasley Media Group – Tampa**

2) **Unit Members (Stations and Communities of License):** WPBB-FM, Holmes Beach, FL
WHFS-AM, Seffner, FL
WLLD-FM, Lakeland, FL
WQYK-FM, St. Petersburg, FL
WYUU-FM, Safety Harbor, FL
WRBQ-FM, Tampa, FL

3) **EEO Contact Information for Employment Unit:**

Mailing Address: 9721 Executive Center Drive N. #200 St. Petersburg, FL 33702	Telephone Number: 727-563-8930
	Contact Person/Title: Terri Contento
	E-mail Address: terri.contento@bbgi.com

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

	Job Title	Recruitment Source Referring Hiree
(a)	Account Executive (5 positions filled)	Employee Referrals (2), Beasley Media Corporate Website, Internal Posting, Employee Referral, Indeed.com
(b)	On-Air Personality WRBQ-FM	Direct Inquiry
(c)	Digital Video Coordinator	Indeed.com
(d)	Promotions Coordinator WLLD	Internal Posting
(e)	Asst. Chief Engineer	Beasley Media Corporate Website
(f)	NTR Sales Assistant	Beasley Media Corporate Website
(g)	On-Air Talent	Beasley Media Corporate Website
(h)	Digital Director	Allaccess.com
(i)	Payroll Manager	Internal Posting
(j)	Market Manager	Exigent Circumstances

**Stations WPBB-FM, WHFS-AM, WLLD-FM, WQYK-FM, WYUU-FM, and WRBQ-FM are
Equal Opportunity Employers.**

5) Job Title: Account Executive (five positions filled) **Referral Source(s) of Hire:** Employee Referrals (2), Beasley Media Corporate Website, Internal Posting, Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	2	N
Radio On-Line	Website	Website			N
Employee Referral				12	N
E-Mail / Phone Call					N
Indeed.com	website	website	website	8	Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website		www.bbgi.com		3	N
Referral/Other				1	N
Direct Inquiry		Phone call, e-mail, etc.		1	N

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5) Job Title: On-Air Personality WRBQ-FM **Referral Source(s) of Hiree:** Direct Inquiry

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	2	N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website		Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website		www.bbgi.com			N
Referral/Other					N
Direct Inquiry		Phone call, e-mail, etc.		1	N

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5) **Job Title:** Digital Video Coordinator

Referral Source(s) of Hiree: Indeed.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website	4	Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	3	N
Beasley Media Corporate Website		www.bbgi.com			N
Referral/Other					

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5) Job Title: Promotions Coordinator WLLD **Referral Source(s) of Hiree:** Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
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Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website	2	Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	8	N
Beasley Media Corporate Website		www.bbgi.com			N
Referral/Other					

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5) **Job Title:** Asst. Chief Engineer

Referral Source(s) of Hiree: Beasley Media Corporate Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

**Stations WPBB-FM, WHFS-AM, WLLD-FM, WQYK-FM, WYUU-FM, and WRBQ-FM are
Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website		Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website		www.bbgi.com		1	N
Referral/Other					N
Society of Broadcast Engineers	website	SBE.com	Website	1	N

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5) **Job Title:** NTR Sales Assistant

Referral Source(s) of Hiree: Beasley Media Corporate Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website	2	Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website		www.bbgi.com		1	N
Referral/Other					
Linked-In	Website		website	1	

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5) **Job Title:** On-Air Talent

Referral Source(s) of Hiree: Beasley Media Corporate Website

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
All Access	Website	www.allaccess.com	Website	3	N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website		Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925		N
Beasley Media Corporate Website		www.bbgi.com		3	N
Referral/Other					

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5) **Job Title:** Digital Director

Referral Source(s) of Hiree: AllAccess.com

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616	2	N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Oalm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Equal Opportunity Employers.**

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website		N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website		Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website		www.bbgi.com		2	N
Referral/Other					N

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Equal Opportunity Employers.**

5) **Job Title:** Payroll Manager

Referral Source(s) of Hiree: Internal Posting

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
AllAccess.com	John Denver	28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	(310) 457-6616		N
Association of Latino Professionals in Finance & Accounting	Nancy Noriega	P.O. Box 10000 Lake Buena Vista, FL 32830	213.243.0004		N
Bethune-Cookman University	Davita Bonner / Director, Career Services	640 Dr. Mary McLeod Bethune Blvd, Daytona Beach, FL 32115	386.481.2143		N
Central Florida Employment Council	Paulette Weir	450 Seminola Boulevard, Casselberry, Florida 32707	407.834.4223		N
Connecticut School of Broadcasting (Orlando)	Ray Thomas	5323 Millenia Lakes Blvd Suite 120 Orlando, Fl. 32839	407.704.8910		N
Connecticut School of Broadcasting (Tampa)	Jennifer Perkins	3901 Coconut Palm Dr. #105 Tampa, FL 33619	(813) 443-5307		N
Eckerd College	Krystle Fogarty	4200 54th Ave. S. St. Petersburg, FL 33711	(727) 864-8258		N
Florida A & M University (FAMU)	Brandi Milton	100 Student Union Plaza Martin Luther King Blvd Tallahassee, FL 32307	850.599.3000		N
Florida Assn of Broadcasters	Lindsay Tidwell	101 East College Ave., Ste 301, Tallahassee, FL 32301	850.681.6444		N
Florida Institute of CPAs	Diane Dearduff	P.O. Box 5437 Tallahassee, FL 32314	(850) 224-2727 x. 385		N
Florida State University (FSU)	Nancy Friedman Kelly Harris Debbie Crowder	Dunlap Success Center, 2107 PO Box 3064162 100 South Woodward Avenue Tallahassee, FL 32306-4162	850.644.9771 850.644.4023		N
Full Sail University	Harmony Thompson / (Employer Liaison)	3300 University Boulevard Winter Park, FL 32792	866-807-3140		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Hillsborough Community College	Lorraine Canalejo Edward Ericsson	2112 N 15th Street PST 134 Tampa, FL 33605	813-253-7978		N
Hispanic American Professional & Business Women Association	Karol Nunez	PO Box 2964 Orlando, FL 32801-2964	321-947-0456		N
Hispanic Chamber of Commerce	Diana Bolivar	315 E. Robinson St., Ste. 465 Orlando, FL 32801	407.428.5870		N
IADT	Cindy Mullee	6039 S. Rio Grande Ave Orlando, FL 32809	407.857.2300		N
Indian-American Chamber	Braham Aggarwal	3700 34 th street, Suite 240 Orlando, FL 32805	407.529.3000 407.481.8191		N
InsideRadio.com	Gene McKay	P.O. Box 567925 Atlanta, GA 31156	(800) 640-8852		N
MacDonald Training Center	Mary Bellis	5420 W. Cypress St. Tampa, FL 33607	(813) 870-1300 x. 289		N
NAACP	Carolina Collins	308 E. MLK Jr Blvd, Ste C Tampa, FL 33603	813-234-8683		N
Remington College	Deborah Hoffman	8550 Ulmerton Road #100 Largo, FL 33771	(813) 316-4415		N
Seminole State College	Nathaniel Ferguson	1055 AAA Drive Heathrow FL 32746	407.708.4512		N
Society of Broadcast Engineers	Mike Sprysenski	2500 Maitland Center Pkwy Ste 401 Maitland, FL 32751	407.916.7800		N
St. Petersburg College	Rose Mackey	2465 Drew Street Admin Bldg AD115 Clearwater, FL 33765	(727) 791-2738		N
Tampa Asian American Chamber of Commerce	Santosh Govindaraju	3105 W. Waters Avenue, Suite 107 Tampa, FL 336	(813) 936-5100 x202		N
Tampa Hispanic Chamber of Commerce	Patrick Wehner	1502 Busch Blvd. Suite H, Tampa, FL 33612	813-414-9411		N
Tampa Latin Chamber	Denise Shreaves	5225 Ehrlich Road Suite F, Tampa, FL 33624	813.936.4029 / 813.627.4314 / 813.732.0141		N
University of Florida	Ana Romero (Career Development)	2081 Weimer Hall P.O. Box 118400 Gainesville, FL 32611-8400	352.273.3258		N

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Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
University of South Florida (USF) – St. Pete	Annina Coschigano	140 7 th Ave S., Bay 117 St. Petersburg, FL 33701	727-873-4129		N
Valencia College (Job Development)	Matthew Abalos/ Vanine Augustin	701 Econlockhatchee Trail Orlando, FL 32825	407.582.2037		N
Workforce Central Florida	Joyce Ranson/ Cheryl McKinzie	1097 Sand Pond Rd., Ste 1009, Lk Mary, FL 32746	407.531.1222 x. 1705		N
Worknet Pinellas	Roy Roggensack	2312 Gif to Bay Blvd. Clearwtaer, FL 33755	(727) 524-4344		N
Beasley Media Group, LLC Radio Clusters	Business Managers	Atlanta, Augusta, Boca Raton, Boston, Charlotte, Detroit, Fayetteville, Ft. Myers, Las Vegas, NJ, Philadelphia, Tampa, Wilmington DE	Various		N
FL Assoc. of Broadcasters	Website	www.fab.org	Website	1	N
All Access	Website	www.allaccess.com	Website		N
Radio On-Line	Website	Website			N
Employee referral					N
E-Mail / Phone Call					N
Indeed.com	website	website	website	1	Y
Internal Posting-Beasley Tampa		9721 Executive Center Dr. #200 St. Petersburg, FL 33702	727-579-1925	1	N
Beasley Media Corporate Website		www.bbgi.com			N
Referral/Other		Cfstaffing.com	www.cfstaffing.com	2	N

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5) Job Title: Market Manager

Referral Source(s) of Hiree: Exigent Circumstances

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Exigent Circumstances	N/A	N/A	N/A	N/A	N/A

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6) **Total # of Interviewees Referred:** For the period from September 22, 2017, through September 21, 2018, this Employment Unit interviewed 73 interviewees for full-time job vacancies.

7) **Supplemental Recruitment Initiatives.**

(a) **Initiative: Participation in Job Fairs**

National Career Fairs - Tampa

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this career fair at the Tampa Marriott Westshore on October 17, 2017. The Employment Unit distributed information on our stations' recruiting for part-time and full-time positions and internships, and discussed broadcast careers with job seekers.

National Career Fairs - Tampa

Personnel Involved: Promotions Coordinator & Director of Sales

The Employment Unit participated in this career fair at the Doubletree by Hilton Tampa Westshore Airport on March 14, 2018. The Employment Unit handed out information on our stations' recruiting for part-time positions and internships, and discussed broadcast careers with job seekers.

NABEF Career Fair – Las Vegas

Personnel Involved: Vice President of Digital Operations, Director of Interactive Marketing

Beasley Media Group participated in a career fair on April 11, 2018 hosted by the National Association of Broadcasters Education Foundation in Las Vegas, NV. Personnel in attendance discussed the available opportunities at the Employment Unit and careers in broadcasting generally. Job postings for Beasley Media stations were available along with the most current sales kits for each market for attendees to review.

State Representative Janet Cruz's 2018 Job Fair

Personnel Involved: Sales Assistant & General Sales Manager

The Employment Unit participated in this Job Fair at Higgins Hall on July 25, 2018. The Employment Unit handed out information on our stations recruiting for part-time and full-time positions, internships and discussed broadcast careers with job seekers.

National Career Fairs St. Petersburg

Personnel Involved: Promotions Coordinator & Marketing Director

The Employment Unit participated in this Job Fair at Holiday Inn St. Petersburg North Clearwater on August 9, 2018. The Employment Unit handed out information on our stations recruiting for part-time and full-time positions, internships and discussed broadcast careers with job seekers.

Keiser University Tampa Career Fair 2018

Personnel Involved: Promotions Coordinator

The Employment Unit participated in the career fair at Keiser University in Tampa on September 13, 2018 from. The Employment Unit handed out information on our stations recruiting for part-time and full-time positions, internships and discussed broadcast careers with job seekers.

(b) **Initiative: Participation in General Outreach Efforts through Job Banks or Internet Programs**

The Employment Unit has made significant contributions to the Beasley Media Group career website (www.bbgi.com), which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.

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(c) Initiative: Training

Full-time employees, including management-level personnel, participated in the following training sessions to enable employees to acquire skills to add to their knowledge and to qualify for higher-level positions:

Nielsen Webinar – Sales Training – Audio Supercharges TV Campaigns

Analytic Owl – Sales Training – regarding teaching clients about performance tracking capabilities and how our employment unit can help them generate better results with this technology

Nielsen Training – Sales Training – knowing the tools available to us through Nielsen

Beasley Digital Sales Training – regarding the Digital/Lead-Gen Solutions now available to clients

Second Street Summit - Digital Sales Manager attended this convention to learn about new ideas on how to help advertisers with lead generation, database growth and increased revenue potential

(d) Initiative: Participation in events or programs sponsored by educational institutions relating to career opportunities in broadcasting

Stations in the Employment Unit visited schools, organizations, etc. to inform them about the radio industry and the types of jobs that are available at our radio stations.

New Beginnings High School	October 15, 2017
Osceola Fundamental High School	November 15, 2017
Pinellas Central Elementary School	November 15, 2017
Booker T Washington Elementary School	November 16, 2017
Lealman Innovation Academy	November 16, 2017
Potter Elementary	November 16, 2017
Pepin	November 17, 2017
Wharton High School	February 8, 2018
Oak Grove Middle School	February 22, 2018
Lutz Elementary	March 6, 2018
Webb Middle School	September 6, 2018

(e) Initiative: Participation in Events, Sponsored by Community Groups, Designed to Inform the Public Regarding Career Opportunities in Broadcasting

Stations in the Employment Unit provided tours of our facilities and discussed careers in broadcasting with local youth organizations:

Children's Home Tampa	March 15, 2018
Faith Outreach Center Tampa	April 17, 2018
Pierce Middle School	May 8, 2018
Cub Scout Troop 337	July 20, 2018
City College Ft. Lauderdale	August 10, 2018

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